

KHIS (FM) – Jackson, MO
EEO Public File Report
October 1, 2021 – September 30, 2022

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
KHIS (FM) has fewer than 5 full time employees and is therefore exempt from the requirements of the FCC’s EEO Rules.		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	National Association of Broadcasters – Career Center 1771 N Street, NW Washington, DC 20036 202.429.4199 (Fax)	Y	0
2	Missouri Broadcasters Association –Job Bank www.mbaweb.org	Y	0
3	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Southeast Missouri State University One University Plaza Cape Girardeau, MO 63701 www.semoalumni.com	Y	0
6	University of Missouri- St. Louis 1 University Blvd St. Louis, MO 314.516.5000 (Tel)	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	KHIS (FM) has fewer than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
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